

UNDERTAKING OF DR. ABC

I, DR. ABC, undertake to the College of Veterinarians of Ontario as follows:

1. This Undertaking relates to the periods of time during which Dr. XYZ license to practice veterinary medicine is suspended by virtue of the Order of the Discipline Committee of MM/DD/YY, commencing at midnight on MM/DD/YY and ending on at midnight on MM/DD/YY. (the "Suspension Period"). Subject to the provisions of paragraph 9 hereunder, during the Suspension Period, I agree to serve as sole Director of QRS Animal Hospital (the "Hospital") in place of Dr. ABC.
2. I undertake to practise from the Hospital and have no other professional, business or financial association with Dr. ABC except as described in this Undertaking.
3. I will not knowingly permit Dr. ABC nor any member of his family to:
 - (a) be involved, directly or indirectly, in any manner with the veterinary practice at the Hospital including its management, staffing, maintaining or use of equipment or medical records;
 - (b) be on the premises at the Hospital any time without the previous written permission of the Registrar; or,
 - (c) receive, directly or indirectly, any benefit whatsoever, with respect to any period of suspension, whether before, during or after any such period;

and I undertake to advise the CVO in writing if I become aware during the Suspension Period that Dr. ABC or a member of his/her family has acted contrary to the foregoing.

4. As Director of the Clinic, I acknowledge my responsibility to cause the Hospital to pay from its revenues, the expenses of operating the Hospital during the times that I am Director. However, I undertake to cause the Hospital to pay only the actual costs that are necessary to operate the Hospital while I am Director, as reasonably determined by me, such as telephone, answering services, internet access, hydro, heat, water, business taxes, garbage pickup and recycling, laboratory and any inspection fees, staff salaries, my professional dues and staff employment benefits in the usual course of business. Save and except for any inventory expenses, in no event shall Hospital expenses be greater than an amount based upon a monthly total of \$ _____. Any profit for the periods when I am Director shall be paid directly to me upon the final determination of such profits. I shall not however be held personally liable for any deficit and the determination of whether the Hospital accrued profits during the Suspension Period shall be finally determined by CVO with such advice it may obtain from the accountants of the Corporation or elsewhere, should the College seek any such advice. I shall co-operate to the best

of my ability to provide such information as is necessary or desirable for the determination of such profits

5. I will keep track of all inventory used by the Hospital while Dr. ABC is under suspension. Only the actual cost to the Hospital of such inventory will be charged as expenses as set out in the preceding paragraph and I will cause the Hospital to either pay for such used inventory or replace the same.
6. I undertake to report immediately to the Registrar if I become aware of any conduct by Dr. ABC that may be contrary to this Undertaking or my arrangements with him/her, or that might constitute professional misconduct or serious neglect or that I otherwise believe would be appropriate for the College to know.
7. I undertake that I will respond fully and appropriately within a reasonable period and in any case, within 10 days, of any inquiries of the College related to the implementation of this Undertaking.
8. I understand that a breach of this Undertaking could be considered to constitute professional misconduct.
9. It is agreed that I may withdraw my undertaking upon 15 days written notice to the College without further obligation to myself from the date my withdrawal becomes effective. However, at all times I will comply with paragraph 37 of subsection 17(1) of O. Reg. 1095 under the *Veterinarians Act* and, among other things, not associate with Dr. ABC or the Hospital during any of the periods of suspension unless I do so pursuant to this Undertaking.

DATE: _____

XYZ, DVM